

c. Willard Bowman Memorial Award for Human Rights:

Willard Bowman was a legislator who helped draft the Human Rights Bill that created the State Human Rights Commission and served as its first Executive Director. He was legislative chairman for the NAACP and he introduced and worked for legislation that promoted human rights.

Purpose: The purpose of the Willard Bowman Award for Human Rights is to recognize NEA-Alaska members who have demonstrated leadership in advancing the cause of human rights.

Criteria: To be eligible for this award, an individual member must have worked to achieve one or more of the following goals:

- 1) Protection and advancement of the civil and human rights and responsibilities of educators.
- 2) Elimination of discrimination in the hiring, displacement and all personnel practices of school boards.
- 3) Equitable salaries and working conditions.
- 4) Eradication of racial inequities in the education profession.
- 5) Improved intergroup relations and understanding.
- 6) Pride on the part of members of minority groups in their own cultures.
- 7) Development of programs that will inform teachers about human rights and how they can be carried out.
- 8) Development or implementation of programs that will inform teachers about human rights and how they can be carried out.
- 9) Curriculum which promotes the concept of cultural pluralism.

Procedures:

- 1) Nominations must be received by the President no later than *November 1st*.
- 2) Nomination forms will be available at all NEA-Alaska offices and from the President.
- 3) A committee composed of a representative from the Board of Directors, Ethnic Minority Affairs Committee, and the NEA-Alaska Women's Caucus shall select the recipient of the Willard Bowman Award for Human Rights prior to Delegate Assembly.
- 4) Not more than one recipient per year shall be selected for the Willard Bowman Award.
- 5) The Committee may choose not to select a recipient from the nominations received.

Award:

- 1) The recipient shall receive a plaque and an honorarium of \$200.
- 2) He/she shall be invited to attend Delegate Assembly. If the recipient has no plans to attend Delegate Assembly, NEA-Alaska shall pay expenses and travel and one night's hotel accommodation unless other funds are available.

- 3) A plaque listing the names of recipients of the Willard Bowman Award will be displayed in each NEA-Alaska office.
- 4) Photographs of recipients shall be displayed in each NEA-Alaska office.
- 5) The winner of the Willard Bowman Award will be NEA-Alaska's nominee for the NEA H. Council Trenholm Award.