



## NEA-Alaska Services to Members and Non-Members

Services and Benefits of membership	For Members?	For Non-members?
<b><i>Professional Matters:</i></b>		
Jump Start National Board Certification.	<b>Yes</b>	No
Professional Development Opportunities at local, state, and national levels.	<b>Yes</b>	No
<b><i>Legal Services:</i></b>		
Wage and hour complaints.	<b>Yes, if approved by NEA-Alaska Management.</b>	No
Certification disciplinary hearing, representation at statutory adverse employment action hearings, and related legal assistance.	<b>Yes, if approved by NEA-Alaska Management.</b>	No
PTPC (Professional Teaching Practices Commission) Representation.	<b>Yes</b>	No
\$1 million legal liability coverage (EEL).	<b>Yes</b>	No
Reimbursement for legal fees/costs for the defense of criminal proceedings arising out of employment if exonerated.	<b>Yes</b>	No
Discounted personal legal services from participating attorneys.	<b>Yes</b>	No
Two 30-minute attorney consultations annually.	<b>Yes</b>	No

<b>Services and Benefits of membership</b>	<b>For Members?</b>	<b>For Non-members?</b>
<b><i>Legal Services (cont.):</i></b>		
Discharge arbitrations.	<b>Yes, only if allowed under CBA and approved by local association.</b>	<b>Yes, only if allowed under CBA and approved by local association.</b>
<b><i>Association Activities:</i></b>		
Eligible to attend local association meetings and social functions.	<b>Yes</b>	No
Ability to attend local, state and regional NEA-Alaska conferences, briefings and trainings.	<b>Yes</b>	No
Eligible to participate in bargaining surveys/provide input into bargaining.	<b>Yes</b>	No
Voting privileges (contract ratification, officers, etc.).	<b>Yes</b>	No
Eligible to hold elected office at local, state, and national levels.	<b>Yes</b>	No
Eligible to attend meetings to discuss contract grievances concerning the Individual.	<b>Yes</b>	<b>Yes</b>
<b><i>Contractual Rights</i></b>		
Grievances up to arbitration.	<b>Yes, if local association is in support.</b>	<b>Yes, if local association is in support.</b>
Arbitration of a grievance.	<b>Yes, if local association is in support.</b>	<b>Yes, if local association is in support.</b>
<b><i>From NEA Member Benefits:</i></b>		
<input type="checkbox"/> NEA Term Life Insurance at no cost	<b>Yes</b>	No
<input type="checkbox"/> Home Financing	<b>Yes</b>	No
<input type="checkbox"/> Student Loans	<b>Yes</b>	No
<input type="checkbox"/> Personal loans	<b>Yes</b>	No
<input type="checkbox"/> NEA Academy Online learning	<b>Yes</b>	No
<input type="checkbox"/> NEA Click and Save Discounts	<b>Yes</b>	No
<input type="checkbox"/> NEA Auto Purchase Program	<b>Yes</b>	No
<input type="checkbox"/> NEA ID Theft protection	<b>Yes</b>	No
<input type="checkbox"/> NEA Magazine Service	<b>Yes</b>	No